CAPABILITY STATEMENT

BCI, Inc. is a well established, vertically integrated company providing Disaster Relief & Re-Construction work for public authorities and private clients, complete Site Construction & Development services, Landscape Construction & Maintenance, Snow & Ice Management, and Truck & Equipment Rentals with Operators. We provide quality workmanship with expert advice and guidance in project decisions to help our clients enhance the value of their projects.

Special Expertise

Our past experience in winter storm, hurricane and other Disaster Relief & Re-Construction work for public authorities and private clients, combined with our experience in complete site construction, gives us a distinctive edge. We understand the challenges involved with storm weather, massive crew and trucking coordination, material management and debris disposal, as well as environmental concerns and administrative burdens.

We manage and perform emergency relief and re-construction work for the immediate and long term infrastructure necessities, have the ability to deploy numerous Debris Removal, Demolition & Hazardous Material Crews on a short notice, and operate multiple Temporary Debris Storage and Reduction Sites (TDSRS). Our Mechanical Division responds to any field repair needs to ensure continuous operations and we utilize our existing vendor network and reliable partnerships for material supplies.

Past Disaster Relief & Debris Removal Work

- Snow Storm Jonas, Northern Virginia & Washington DC
- Boston Snow Storms, MA
- Hurricane Sandy Tree & Debris Removal NY & East Coast
- Snow Storm Alfred CT, NY, NJ
- Hurricane Irene NC, MD, VA, NY, NJ, DE, CT, MA & VT
- Springfield Tornado, MA
- Alabama Tornadoes, AL & TN
- Snow Storm Benedict, CT
- New York City Snow Blizzards, NY
- Baltimore Snow Blizzards, MD
- Hurricane Ike, TX
- Hurricane Rita & Hurricane Katrina, LA
- Hurricane Wilma, FL
- Hurricane Charley, Jeanne & Frances, FL
- The Great Ice Storm, VT
- Hurricane Gloria, CT

See also attached Project History

Clientele

Our commercial and industrial clientele include State, federal and municipal authorities, general contractors and developers, property managers and housing complexes, as well as healthcare and educational providers.

Experience

We specialize in new site and road construction as well as site renovations and subdivision development. Over the 40 years of doing business we have developed our procedures to successfully maintain quality and cost controls, to ensure timely production and to prioritize safety. We deliver the peace of mind in knowing that the work has been done right, within the budget, and on time - every time. See also attached Project History
Equipment

BCI owns and operates an extensive inventory of commercial vehicles and heavy equipment including debris reduction machinery. Our fully staffed Mechanical Division inspects, repair and maintain the fleet daily in full compliance with DMV and DOT regulations. In addition, company's roadside service vehicles stand ready to assist in unexpected repair needs in the field. BCI is also a power equipment dealer and has access to a variety of small power equipment. BCI, Inc. and its network of subcontractors have the capacity to deploy:

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<th>Item</th>
<th>Approximate Quantity</th>
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<tr>
<td>Dump Trucks/Dump Trailers</td>
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<td>Chip Trailers</td>
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<td>Front end Loaders</td>
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<tr>
<td>Log Loaders</td>
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<td>Hydraulic Excavators</td>
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<td>Skid Steers</td>
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<tr>
<td>Tree crews (bucket trucks, chippers, etc)</td>
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<tr>
<td>Air Compressors</td>
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<td>Backhoes</td>
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<td>Dozers</td>
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<tr>
<td>Motor Graders</td>
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<td>Crushers – Aggregates</td>
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<td>Tub Grinders</td>
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<td>Acetylene Cutting Torches (tanks, hoses, and equipment)</td>
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<td>Water Pumps</td>
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<td>Water Trucks</td>
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<td>Fleet Vehicles</td>
<td>100</td>
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<td>Compactors/Rollers</td>
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Company Principal

Robert Butler minored in Urban Forestry from the University of Vermont and holds a Bachelor’s degree in Business Management. After completing college studies he obtained the knowledge and all of the applicable licensing (Arborist & Pesticide License # S-3295), managing several divisions and departments throughout the company.

Robert’s hands-on experience has been instrumental in the company’s successful transition to the second generation of family management and he actively participates in business development, operational management, equipment infrastructure and client relations.

Company Contacts

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert T. Butler</td>
<td>President</td>
<td>860.982.0711 Tel</td>
<td><a href="mailto:rbutler@thebutlerco.com">rbutler@thebutlerco.com</a></td>
</tr>
<tr>
<td>Thomas G. Butler</td>
<td>Vice President</td>
<td>860.982.0713 Tel</td>
<td><a href="mailto:tbutler@thebutlerco.com">tbutler@thebutlerco.com</a></td>
</tr>
<tr>
<td>Timothy J. Butler</td>
<td>Executive Project Manager</td>
<td>860.982.0731 Tel</td>
<td><a href="mailto:tjbutler@thebutlerco.com">tjbutler@thebutlerco.com</a></td>
</tr>
<tr>
<td>Harry Freeman</td>
<td>VP, Business Development</td>
<td>860.803.0807 Tel</td>
<td><a href="mailto:hfreeman@thebutlerco.com">hfreeman@thebutlerco.com</a></td>
</tr>
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PROJECT HISTORY

Disaster Response

- Washington DC, Virginia
- City of Boston
- State of Connecticut DOT
- New York & Surrounding East Coast Areas
- Jefferson Parish, Louisiana
- Washington DC, Virginia, Baltimore
- Connecticut, New Jersey, New York
- State of Connecticut, Town of Windsor, Town of Ellington, Town of Glastonbury & Town of Windsor Locks, CT
- Town of West Hartford, Town of Simsbury, Town of Southington, CT and State of Connecticut DOT
- Town of East Granby, CT
- North Carolina, Maryland, Virginia, Washington DC, Delaware, New York, New Jersey, Connecticut, Massachusetts & Vermont
- Springfield, MA
- Alabama & Tennesseee
- State of CT & City of Hartford, CT
- City of New York, NY
- City and County of Baltimore, MD
- National Insurance Co, Houston, TX
- FEMA, Lake Charles, LA
- FEMA, Miami, FL
- FEMA, Port St. Lucie, FL
- Green Mountain Power, Colchester, VT
- Central Maine Power, ME
- State of CT & FEMA, Hartford County, CT
- State of CT & FEMA, Litchfield County & Windsor Locks
- Town of West Hartford, CT
- 2016 Snow Storm Jonas Cleanup
- 2015 Multiple Snow Storms Cleanup
- 2013 Snow Storm Nemo (Charlotte) Cleanup
- 2012 Hurricane Sandy Tree & Debris Removal
- 2012 Hurricane Isaac Tree & Debris Removal
- 2012 July Derecho Tree & Debris Removal
- 2011 Snow Storm Alfred Tree & Debris Removal
- 2011 Hurricane Irene Tree & Debris Removal
- 2011 June Tornado Outbreak Tree & Debris Removal
- 2011 April Tornado Outbreaks Tree & Debris Removal
- 2011 Snow Storm Benedict Cleanup
- 2011 Snow Blizzards Cleanup
- 2010 Snow Blizzards Cleanup
- 2008 Hurricane Ike Tree & Debris Removal
- 2005 Hurricanes Rita & Katrina Blue Roof Installation
- 2005 Hurricane Wilma Blue Roof Installation
- 2004 Hurricanes Charley, Jeanne & Frances Blue Roof Installation
- 1998 Ice Storm Tree & Debris Removal
- 1998 Ice Storm Tree & Debris Removal
- 1995 Microburst Tree & Debris Removal
- 1989 Tornado Tree & Debris Removal
- 1985 Hurricane Gloria Tree & Debris Removal
Government

- Kesselring SSW Disinfection Facility, West Milton, NY - Utility Upgrades
- Hartford Superior Courthouse, Hartford, CT - Site & Parking Lot Renovations
- Stewart Air National Guard, Newburgh, NY - Concrete Tarmac Replacement
- Orange Air National Guard, Orange, CT - Drainage & Erosion Control
- Bradley Air National Guard, East Granby, CT - Drainage & Pavement Repair
- CT Army National Guard, Stone’s Ranch, CT - Inland Wetland Restoration
- Providence VA Medical Center, Providence, RI - Tree & Brush Clearing
- State of CT DOT, various locations throughout CT - Drainage Improvements
- State of CT DOT, Bradley Airport Windsor Locks, CT - Road Construction
- Camp Hartell, Windsor Locks, CT - Land Clearing & Drainage Improvements
- US Coast Guard Academy, New London, CT - Site Lighting Improvements
- Tweed Airport, New Haven, CT - Runway Lighting Improvements
- Groton / New London Airport, Groton, CT - Runway Lighting Improvements

Educational

- East Hartford / Glastonbury Magnet School, CT - Complete Site Development
- Central Connecticut State University, New Britain, CT - Miscellaneous Site Improvements
- Eastern Connecticut State University, Willimantic, CT - Complete Site Development
- Goodwin College, East Hartford, CT - Complete Site Development
- Kingswood Oxford School, West Hartford, CT - Complete Site Development
- American School for the Deaf, West Hartford, CT - Site Lighting & Parking Lot Expansion
- Wethersfield Middle School, Wethersfield, CT - Complete Site Development
- University of Connecticut, West Hartford, CT - Complete Site Development
- University of Connecticut, Storrs, CT - Complete Site Development

Industrial / Corporate

- Sims Metal Management, Hartford, CT - Complete Site Development
- Old Dominion Freight, South Windsor, CT - Complete Site Development
- Embraer Executive Jet, Windsor Locks Air Hangar, CT - Complete Site Development
- Kaman Aerospace, Bloomfield, CT - Complete Site Development
- General Dynamics Electric Boat, Groton, CT - Pavement & Drainage Improvements
- Sovereign Bank, various locations throughout CT - Pavement, Concrete, Landscape & Drainage Improvements
- Travelers Insurance Co, various locations throughout CT - Pavement, Drainage & Hardscape Improvements
- Travelers Corporate Jet Hangar - Drainage & Site Improvements
- Hartford Steam Co, Hartford, CT - Electrical Upgrades
Retail

- Stop & Shop, West Hartford, CT Complete Site Development
- CVS Pharmacy, Milford, CT Complete Site Development
- CVS Pharmacy, Norwich, CT Complete Site Development
- CVS Pharmacy, Waterbury, CT Complete Site Development
- CVS Pharmacy, Cheshire, CT Complete Site Development
- CVS Pharmacy, Cobleskill, NY Complete Site Development
- CVS Pharmacy, West Hartford, CT Rehabilitation
- CVS Pharmacy, Bristol, CT Building Site Development
- Lowe’s Home Improvement, Cromwell, CT Complete Site Development
- Lowe’s Home Improvement, Bloomfield, CT Complete Site Development
- Home Depot, Bristol, CT Complete Site Development
- Best Buy, Berlin, CT Complete Site Development
- CVS Pharmacy, Vernon, CT Complete Site Development
- CVS Pharmacy, Rockville, CT Complete Site Development
- CVS Pharmacy, Hartford, CT Complete Site Development
- CVS Pharmacy, Seymour, CT Complete Site Development
- Walgreens Pharmacy, Windsor Locks, CT Complete Site Development
- Price Chopper / Buffalo Wild Wings, Windsor, CT Complete Site Development
- Price Chopper, Newington, CT Complete Site Development
- Big Y, Torrington, CT Complete Site Development
- Stop & Shop, Rocky Hill, CT Complete Site Development
- Walmart, Avon, CT Store Conversion
- Walmart, New Britain, CT Store Conversion
- Walmart, Old Saybrook, CT Complete Site Development
- Dick’s Sporting Goods, Manchester, CT Complete Site Development

Housing

- City of Hartford Housing Authority, Various Locations Building Upgrades
- Navy Housing, Groton, CT Complete Site Development
- Stonington Commons, Stonington, CT Complete Site Development
- Wolf Den, Norwich, CT Complete Site Development

Healthcare

- Charter Oak Health Services, Hartford, CT Structural & Utility Upgrades
- Sharon Hospital, Sharon, CT Complete Site Development
- Sunrise Senior Living, West Hartford, CT Complete Site Development
- Birmingham Health Center, Derby, CT Additions & Parking Lot Rehabilitation
- Seabury, Bloomfield, CT Complete Site Development
- Tower One, New Haven, CT Building Addition & Parking Lot Expansion
**Utility**

- Connecticut Natural Gas, Various Locations, CT  
  Street Restoration
- MDC, Hartford, CT  
  Street Restoration
- MDC, West Hartford & Bloomfield, CT  
  Pavement Restoration
- MDC, Barkhamstead, CT  
  Security Fence Upgrades
- MDC, West Hartland, CT  
  Security Fence Upgrades
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<td>Material Handling Equipment, Nonself-Propelled</td>
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</tbody>
</table>
Disaster Debris Removal & Management
Supply & Installation of Temporary Housing Structures and Blue Roofs
Complete Site Construction & Management
Road Construction & Repairs
Underground Utility Construction & Infrastructure Improvements
Demolition Services
Temporary Debris Storage & Reduction Site Management

Complete Site Construction
Subdivision Development
Underground Utility Construction (Water Mains, Storm & Sewer)
Land Clearing, Excavating & Grading
Demolition
Trucking
Road Construction & Bituminous Paving
Asphalt & Concrete Repairs
Walkways, Curbing, Crack Sealing
Retaining Walls
Traffic Signalization, Site Lighting
Catch Basin Installation & Repairs
Tank Removal and Installation
Drainage Systems
Detention Pond Installation
Aggregate Crushing & Screening

Snow Clearing
Ice Storm Management
Early AM Property Safety Inspections
Salt & Sand Applications
Snow Hauling & Disposal
Loader & Skidsteer Services

Landscape Design & Installation
Tree, Shrub & Flower Plantings
Hardscape Design & Plantings
Patios & Fire Pits
Night Lighting
Waterscapes & Features
Grounds Maintenance
Lawn Care & Maintenance
Irrigation Systems & Services
Drainage Systems
Complete Lawn Renovations
Hydroseeding, Terraseeding, Sodding
Athletic Fields
Erosion Control
Mulching & Mulch Blowing Services
Seasonal Cleanups & Leaf Vacuum Services
Tree Care, Pruning & Removal